

2010 BCA

Leadership
Development
Program



To Advance the Effectiveness
of Newer Managers and Their Growth in
Leadership Positions Through Self-
Development, Dialogue and Learning in a
Focused and Construction-Friendly
Environment.

Leaders influence the current success of an organization as well as its destiny. The Leadership Development Program (LDP) is a multi-faceted, in-depth study to help aspiring, entry and mid-level managers identify their best path to becoming more effective leaders in their careers.

LDP requirements include psychological assessments, forums on relevant leadership topics featuring guest speakers with personal perspectives on leadership, individual coaching, fieldwork, reading, and creating a personal leader development plan. The LDP consists of five weekly sessions. Personal professional coaching is scheduled outside of the sessions. Certificates of Completion will be awarded to those who fulfill all program requirements.

Comments From Past BCA LDP Graduates . . .

“This program was much more informative than I imagined. The topics covered were definitely timely for me personally as well as helpful. The LDP course is a great way to examine your leadership tendencies, uncover new approaches, and implement a powerful plan for the future.”
Ryan Fruchey, Don R. Fruchey, Inc.

“I’ve learned that it takes all kinds of personalities to make an organization. This course has helped me to address those and deal with each of them individually.”
(name withheld)



“I would recommend this class to others. The mentoring was great and proved to be very encouraging.”
Scott Arnold, L-A Electric, Inc.

“The speakers were great. They all brought a lot to the table in regards to being effective leaders.”
(name withheld)

The BCA Leadership Development Program was created and first offered by the Workforce Development & Education Committee in 2007. This will be the third offering of the program.

Dates February 17, 24, March 3, 10, and 17, 2010 (Wednesdays)
Hours 3:30 to 6:00 p.m.
Location BCA Offices, 536 West Cook Rd., Fort Wayne, IN
Instructor Fred Eckart, MS; Executive Coach; Cavanaugh Consulting
Course Fee \$650 per person / two or more, \$595 per person

Registration Deadline is February 3, 2010. Class Size Is Limited to 10 Students.

Program Outline

SESSION I Introduction	SESSION II Emotional Intelligence	SESSION III Leadership Models	SESSION IV Organizational Models	SESSION V Change Management
¥ Test Results and Interpretation <i>(testing done on-line prior to this session)</i> ¥ Vision/Value/Mission ¥ Leader Speaker ¥ Sharing Leadership Experience	¥ Emotional Intelligence ¥ Test Results ¥ Leader Speaker ¥ Sharing Leadership Experience	¥ <i>Leadership Is An Art</i> ¥ 5D Leadership ¥ Level 5 Leaders ¥ Leader Speaker ¥ Sharing Leader Experience	¥ Organizational Diagnostics ¥ Learning Organization ¥ Open Book Organizations ¥ Leader Speaker ¥ Sharing Leadership Experience	¥ Communication Skills ¥ Leader Plans ¥ Leader Speaker ¥ Sharing Leadership Experience
Coaching: Half-hour individual sessions by phone Feb. 19, 2010	Coaching: Half-hour individual sessions by phone Feb. 26, 2010	Coaching: Half-hour individual sessions by phone March 5, 2010	Coaching: Half-hour individual sessions by phone March 12, 2010	Coaching: Half-hour individual sessions by phone. March 19, 2010
Field Work: Pre-testing, VVM Exercise, Leadership Plan	Field Work: Review testing, Text Reading, Leadership Plan	Field Work: On-the-job leader issue observations, Leadership Plan	Field Work: Discuss real business leader issue, Leadership Plan	Field Work: Experience sharing, Independent consultation

About The LDP Textbook, "*Leadership is An Art*" - Written by Max Depree

"This is a wonderful book. It captures Max's spirit, and he's truly an exceptional person. But it also says more about leadership in clearer, more elegant and convincing language than many of the much longer books that have been published on the subject."
 -- Peter F. Drucker

Leadership Development Program Registration

Complete this form and return to BCA by fax, to 260 483-9597 or by mail, 536 W. Cook Rd.; Fort Wayne, IN 46825. Pre-testing is required, and student(s) will be contacted soon after registering. Registration deadline is February 3, 2010. Full credit on course fee will be granted on cancellations received by the same date. After February 3, a 25% cancellation fee applies. BCA reserves the right to cancel this class if minimum enrollment is not met. Please call 260 483-9596 for more information.

Member Firm: _____

Course Fee: \$650 per person / \$595 each, 2 or more

Registrant 1: _____

Payment: [] Please Invoice.

Registrant 2: _____

[] Check enclosed.

Registrant 3: _____

[] NICAF Contributor / BCA Member *

* NICAF will underwrite 50 percent of registration fee upon successful completion. Full course fee will be payable if Certificate of Completion is not earned. Limit of two registrants.