



Member Memo

A Monthly Publication of the
Building Contractors Association of Northeast Indiana

Building Better Together.

Since 1917

August 30, 2017

This Edition Sponsored By:



Cast a Line for Construction Scholarships

BCA is teaming up with MacAllister Rentals on Friday, September 8, for the 17th Annual scholarship Bass Tournament - this year on beautiful Lake James. Net proceeds from the event go directly to benefit the BCA scholarship fund.



It's not too late to cast a line with BCA! [Click here](#) to download the tournament flyer and go fishing with BCA and MacAllister on September 8.



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The association extends sincere thanks to **MacAllister Rentals** and to all the participating anglers over the years! Your support has allowed the awarding of numerous scholarships to deserving students in construction-related fields.

Building Bridges Through Summer Bash

Over 130 members filled the Old Barn at Salomon Farm for the 3rd annual Summer Bash. This event brings together BCA young professionals with the regular membership to provide networking opportunities in a fun, casual setting. "Building Bridges Between Generations."



Guests enjoyed picnic fare, refreshments, games and live entertainment by musician Adam Strack.

All reports indicate this event was a success! BCA acknowledges and extends sincere thanks to the event sponsors for their support:

UPCOMING BCA EVENTS

Sponsored by
MacAllister Rentals



Scholarship Bass Tournament
Fri., Sept. 8



Lake James



100th Jubilee
 Friday, Sept. 22
 Embassy Theatre
 Ballroom & Rooftop

Construction Safety Forum

*IOSHA Update with
 Commissioner Tim
 Maley and Michelle
 Ellison*
 Thurs., Oct. 19
 12:00 p.m.

**OSHA 30-Hour for
 Construction**

Oct. 24, 26, 31 & Nov. 1
 BCA Office

**Fall Economic
 Development
 Luncheon**

*"Electric Works - GE
 Campus Redevelopment"*
 Speaker: Kevan Biggs,
 Biggs Development
 Thurs., Nov. 9
 11:30 a.m.

Christmas Gala

Thurs., Dec. 7
 Memorial Coliseum
 Conference Center

**Welcome,
 New
 Committee
 Members!**

*Economic
 Development:*

JENNY CRONENWETT
 Mosaic Building
 Solutions

Membership:

KELLY GELLER
 Hagerman

JOY HARTMAN
 Master Consultants

Program Committee:

KARIN REID
 Master Consultants

Safety Committee:

TOM SMITH
 CME Corporation

- ADVERTISEMENT

**BUILDING CONTRACTORS ASSOCIATION
 OF NORTHEAST INDIANA**



Calling all Dappers and Flappers! If you haven't already, it's time to RSVP for our exclusive Roaring 20s party on Friday, September 22, at the Embassy Theatre Ballroom and Rooftop Patio. The evening is sure to be the cat's pajamas, with a live jazz band, fireworks, Prohibition Cocktails (no Bathtub Gin!) and even a "Charleston" contest.

Don your best Jazz Rags, and join in the fun in celebration of the Association's 100th Anniversary. Oh-Vo-Dee-Oh-Doh!

RSVP by September 12 by using the [RSVP form](#).

**2017-2018 Young Professionals
 Enrollment Now Open**

The objective of the BCA Young Professionals program is to foster growth in BCA members' young professionals (under age 40) by providing monthly networking and educational opportunities. Enrollment in the Young Professionals Forum (YPF) allows participation in nine monthly events at different venues each month with speakers on a variety of timely topics of interest to BCA's younger generations.

The program has been well received by the membership and now consistently reaches triple-digit enrollment numbers. The addition of YPF to our regular membership has created a positive buzz on all fronts, while providing value to the industry's under-40 crowd.

The enrollment fee is \$50 (discounted through September 27) for nine months of programming, which includes soda, beer, wine, and appetizers. View the [enrollment form](#) for additional information or to register.



Workforce Development & Education:

JOE MIKOLAY
Aerotek

Young Professionals:

KELSEY ROWE
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Money-Saving Member Benefits

[Accident Fund Workers Compensation Plan](#)

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[Office Depot Member Advantage Program](#)

[Plan Room](#)

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[Other Member Benefits](#)

Get Involved with BCA!

As a volunteer-driven organization, BCA is continually seeking and encouraging member involvement. With seven standing committees, maybe we have a spot for you! [Click here](#) for more information on volunteer opportunities with BCA.

2017 BCA Board of

YPF Sponsorship Opportunities Available!

To help the committee continue to expand and grow programs for young members, members are invited to consider marketing their company to this special segment of membership. Sponsorships are \$300 and include logo recognition on the YPF invitation (for month sponsored) and recognition in the eNewsletter distributed membership-wide to nearly 600 industry professionals. Call (260) 483-9596 or [E-mail](#) for more information.

The Dangers of Distracted Driving: What You Can Do to Protect Your Employees

According to the National Safety Council (NSC), nearly 40,000 people died in 2016 as a result of motor vehicle accidents, the highest number in almost a decade. This marks a 6% increase over 2015 and a 14% increase over 2014-the most dramatic two-year escalation in 53 years.



A survey conducted by the NSC showed that 47% of drivers surveyed text either manually or through voice controls, 64% regularly drive at excessive speeds, 13% said they drive while impaired by marijuana and 10% while impaired by alcohol.

These unsafe driving practices can result in costly consequences to employers with workers who drive on

the job, whether driving is a full-time requirement with a company vehicle, or an isolated occurrence in a personal vehicle.

Occupational Safety and Health Administration (OSHA) cites the following:

- Motor vehicle crashes cost employers \$60 billion annually in medical care, legal expenses, property damage and lost productivity.
- The average crash costs an employer \$16,500.
- When a worker's on-the-job crash results in an injury, the cost to an employer is \$74,000.
- If a fatality is involved, the costs can be \$500,000 or more.

To protect employees and their bottom line, it's critical that employers take steps to eliminate dangerous behaviors and distractions within their workforce. For more on the dangers and how it can be prevented, [click here](#). | Source: Accident Fund

Overtime Pay: DOL Request for Information

On July 26, 2017 the U.S. Department of Labor published a Request for Information (RFI), Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees under the Fair Labor Standards Act. The RFI is an opportunity for the public to provide information that will aid the Department in formulating a proposal to revise these regulations.

An RFI is one among many possible tools used by an agency to help it develop a proposed rule. Agencies generally use RFIs when

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they want public input on whether a new rule or

changes to an existing rule are needed, and comments on what course the agency should take should it decide to move forward.

This RFI solicits feedback on questions related to the salary level test, the duties test, inclusion of non-discretionary bonuses and incentive payments to satisfy a portion of the salary level, the salary test for highly compensated employees, and automatic updating of the salary level tests.

The 60-day comment period for all issues raised in the RFI ends on September 25, 2017. You may submit comments on or before that date according to the instructions listed in the RFI as published in the [Federal Register](#).

Special Thanks to BCA Economic Development Investors...

Received 7/26/2017 to 8/29/2017

- Central Rent-A-Crane
- Irving Materials, Inc.

Submit Your Job for FREE on Northeast Indiana's Jobs Portal

Northeast Indiana's Jobs and Internships portal puts your job posting front and center to job seekers and the best part is that the job posting is FREE!

Once your job is posted, you have a customized link to share your job in company-wide emails or on social media accounts on Facebook, Twitter and LinkedIn. With Northeast Indiana's free job posting site, employers no longer need to pay to share a job online.

[Learn more](#) about this free service.



Quick Links...

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Special Thanks to BCA Centennial Sponsors!

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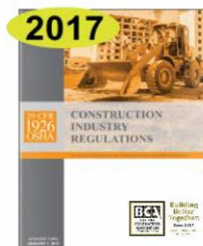
OSHA Compliance Products Available

The BCA offers several OSHA Compliance Products to help make your job easier! [Click here](#) for more information.

UPDATED OSHA CONSTRUCTION STANDARDS - 2017 EDITION

Member Price: \$25 each

This single desktop reference provides the full text of OSHA construction industry standards (29 CFR 1926) with up-to-date coverage of the complete standards and all amendments as of June 2017, and include the new Silica rule.



LABOR LAW POSTER SET

Member Price: 1-2 count, \$20 each | 2-4 count, \$17 each | 5 or more, \$15 each

Indiana and federal laws require your company to



post up-to-date employee posters in your workplace and on your jobsites. BCA has an UPDATED 2017 all in-one Labor Law Poster to help meet these posting requirements. Sized 34"x27.5" and laminated for durability, this poster includes:

Emergency Phone Numbers

- Employee Polygraph Protection Act (Federal) - Updated 07/2016
- Equal Employment Opportunity (Federal) - 09/2009
- EEO Supplement (Federal) - 09/2015
- Fair Labor Standards Act / Minimum Wage (Federal) - Updated 07/2016
- Family & Medical Leave Act (Federal) - Updated 04/2016
- OSHA (Federal) - 2015 - *Includes Language to Comply with Anti-Retaliation Requirements in OSHA's New Recordkeeping Rule!*
- IOSHA (Indiana)
- Unemployment Compensation Notice (Indiana) - 12/2010
- Uniformed Services Employment & Reemployment Rights Act (Federal USERRA) - 07/2008
- Worker's Compensation Notice (Indiana)

Office Depot and BCA Partner to Help Members Save on Office Supplies



BCA is pleased to offer members a group purchasing program, the Office Depot BCA Member Advantage Program. Take advantage of purchasing power available when you pool your office supply needs with other members. Participants can receive up to 80% off regular retail prices on core items most commonly used by businesses. Enrollment is free - never any fees or minimum purchase requirements! For more information, contact Christopher Michaels of Office Depot at 260 242-3171 or complete and return the enrollment form.

[Office Depot BCA Member Advantage Program Enrollment Form](#)

Help Build Strength in Membership

Membership retention and growth are vital elements in the pursuit of furthering BCA's objectives to provide opportunities for members to be more effective participants in the commercial construction industry in northeast Indiana. Currently the association's membership base encompasses over 260 companies representing the whole commercial construction process - including general and specialty contractors, architects and engineers, and materials and professional service providers.

Please take the time to review our [membership listing](#). This is an excellent resource for quality contractors and suppliers of materials and professional services. Also, we strongly encourage your patronage of members!

As you look over the membership roster, *who is missing that you do business with?* [E-mail](#) or call the BCA office contact information, then the Membership Committee will follow up and mail your prospect a packet of information outlining the benefits of membership noting you as a referral. An [electronic membership packet](#) is also available for your use.

Let's work to build strength in membership! **Building Better Together.**

**Fort Wayne - Allen County - New Haven - Leo
Commercial Building Permit Activity**

	Current July 2017	Year Ago July 2016	% Change
Building Permits	94	116	- 23.4%
Total Value	\$36,244,566	\$27,778,723	+ 30.5%
Average Job Value	\$385,580	\$239,472	+ 61.0%



- ADVERTISEMENT