

THE MICHAEL H. KINDER JR. MEMORIAL SCHOLARSHIP

2019 Award Guidelines and Application

Presented in Partnership with the Building Contractors Association of Northeast Indiana

The family of Michael H. Kinder Jr. has established this award to recognize accomplishments and achievements of a 2017, 2018, or 2019 high school graduate entering college for the first time in the fall of 2019 who wishes to pursue a career in a construction trade (carpentry, bricklaying, plumbing, etc.) under a BAT-approved construction apprenticeship program or an Associate's or Bachelor's degree in a construction or civil-engineering related field.

This scholarship is named in memory of Michael H. Kinder, Jr. who lived and breathed construction for 42 years while he was part owner of a local construction company. His love of all things-construction continued until the day he died. Mike was a huge perfectionist about the work he and his company did, but he also had a huge heart and a desire to help others learn and grow in the profession. He demanded the best, and his employees delivered the best. Even though Mike was the "boss," he ALWAYS arrived home from work dirty, because he couldn't resist helping his crews. He did it all with his bright smile, which he will be remembered by for many years to come. Mike would be proud and honored to have this scholarship in his name, as he believed in growing and developing the next generation of construction talent. He also served as a volunteer for numerous organizations during his career and in his retirement, including being highly involved with the BCA where he judged the BCA Excellence in Construction Awards, served on the Board of Trustees for the Northeast Indiana Construction Advancement Foundation, and in 2003, was awarded the BCA Summit Award for outstanding contributions to the construction industry. We are seeking students who we believe share a similar passion as Mike had for the construction industry, and we encourage you to do your best in conveying your passion in this application.

- 1) The amount of the award shall be \$2000. One award shall be made annually from the scholarship fund maintained by the family of Michael H. Kinder, Jr. The BCA Workforce Development & Education Committee (the committee) and two members from Mike's family shall serve as the awarding body.
- 2) It is the intention that the scholarship shall be awarded annually. However, if there is no candidate that meets the criteria, the committee may hold the award for the following year when two awards may be given.
- 3) The award shall be used for tuition, books, or training courses. Personal expenses are excluded. If the award winner is studying under an apprenticeship program, up to half of the award may be used to purchase tools required by the trade.

REQUIREMENTS

- Applicant must be a 2017, 2018 or 2019 high school graduate and entering college the fall of 2019 at the new freshman level

- Applicant must be an employee of a regular BCA member in good standing (*listing available on the BCA website: www.bcafortwayne.org*) or family of a regular BCA member's full-time employee
- Students who successfully completed the BCA Construction Career Academy are eligible and the member relationship requirement in the previous bulleted item waived for them.
- Submit a completed application form by March 29, 2019.
- Funds are to be used for the 2019-2020 school year and may not carry forward.
- Submit verification of admission to an accredited construction apprenticeship program or to a college construction-related degree program.
- Hold a current minimum GPA of 2.0 out of 4.0 (or equivalent).
- Submit an essay of at least 250 words in length that clearly conveys career goals and the applicant's desired path in the construction industry.

Applicants graduating from high school in 2019 shall submit the following with their application:

- Certified school attendance records for four years of high school.
- Certified grade transcripts for four years of high school.

Applicants who graduated from high school in 2017 or 2018 shall submit the following with their application:

- Brief resume of any employment, employment-related, or volunteer activities undertaken since graduating from high school.

Possible Requirement: The committee may request personal interviews of top applicants to determine merits of the individuals and to help in final selection of the award recipient.

SELECTION

- All applications will be reviewed by the BCA Workforce Development & Education Committee and two members of the Michael H. Kinder Jr. family. Only those applicants who submit all required information as listed above will be given consideration.
- Determination of award, interpretation of these guidelines, and disbursement of funds is at the sole discretion of the committee. The winner will be notified by certified mail by May 10, 2019.

If you have any questions regarding the requirements or application process, please contact the Building Contractors Association at 260 483-9596. Completed applications are to be mailed or delivered to the following address:

BCA Workforce Development & Education Committee
536 West Cook Road
Fort Wayne, IN 46825

COMPLETED APPLICATION MUST BE RECEIVED AT THE BCA OFFICE BY APRIL 1, 2019.

2019 MICHAEL H. KINDER JR. MEMORIAL SCHOLARSHIP

APPLICATION

Name _____ Date: _____
(First) (Middle Initial) (Last Name)

Home Address _____
(Number and Street) (City) (State) (Zip)

Telephone # _____ Email address _____

Social Security #XXX-XX-_____ Date of Birth ___/___/___

Scholastic Background:

• High School Year(s) Attended Graduation Date

• Apprenticeship Program Year(s) Attended Completion Date

List the college or construction apprenticeship programs that you have applied for at this time.

_____ Accepted Rejected Pending
_____ Accepted Rejected Pending
_____ Accepted Rejected Pending

Did you successfully complete the BCA Construction Career Academy while in high school? Yes No If no, please complete the following section.

Are you Employed? Yes No

If Yes, Employer's Name & Address:

If you are not employed by a BCA member, list the qualifying relationship(s) you have to an employee of a BCA member:

Name & Employed By: _____ Relationship: _____

Name & Employed By: _____ Relationship: _____

